

For Office Use Only:

COMPANY: LH \_\_\_ LHP \_\_\_

DATE APPLICATION RECEIVED \_\_\_\_\_

## EMPLOYMENT APPLICATION

**LYONS & HOHL, INC.**

**LYONS & HOHL PAVING, INC.**

Lyons & Hohl, Inc. and/or Lyons & Hohl Paving, Inc. is an equal opportunity employer which does not discriminate in hiring or employment. No question on this application is intended to secure information to be used for such discrimination.

**PERSONAL DATA:** (Please print clearly using ink)

Are you at least 18 years of age? Yes \_\_\_ No \_\_\_ Social Security # \_\_\_\_\_

Print Full Name: First \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

County \_\_\_\_\_ Telephone No. \_\_\_\_\_ Alternate No. \_\_\_\_\_

If an offer is made, will you be able to show proof of eligibility to work under the citizenship and immigration laws? Yes \_\_\_ No \_\_\_

If you have been referred by a Lyons & Hohl employee, provide name of the referring employee.

\_\_\_\_\_

Position(s) applied for: Laborer \_\_\_ Equipment Operator \_\_\_ Equipment Repair & Maint. \_\_\_\_\_

Driver \_\_\_ Other, please identify: \_\_\_\_\_ **(If driver or equipment repair applicant, please complete the driver supplement to this application).**

List any relatives employed by Lyons & Hohl:

\_\_\_\_\_

Have you previously filed an application with Lyons & Hohl? Yes \_\_\_ No \_\_\_ If yes, when and what position? \_\_\_\_\_

If an offer is made, when can you start? \_\_\_\_\_

Expected Salary \_\_\_\_\_ per Hour. Are you able to work Regular \_\_\_\_\_ Temp \_\_\_\_\_

Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Saturdays \_\_\_\_\_ Number of Hours Wanted \_\_\_\_\_

Have you ever been convicted or placed on probation for a felony? Yes \_\_\_ No \_\_\_

If you answered "Yes," please give details: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*A conviction will not necessarily disqualify you from the job for which you have applied.*

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

**EDUCATION:** List all schools as follows:

**High School Name and Address:** \_\_\_\_\_

Years Completed \_\_\_\_ Did you graduate? Yes \_\_\_\_ No \_\_\_\_ GED? Yes \_\_\_\_ No \_\_\_\_

**College Name and Address:** \_\_\_\_\_

Years Completed \_\_\_\_ Did you graduate? Yes \_\_\_\_ No \_\_\_\_ Degree \_\_\_\_\_

**Other:** \_\_\_\_\_

Years Completed \_\_\_\_ Did you graduate? Yes \_\_\_\_ No \_\_\_\_ Degree \_\_\_\_\_

**List any experience or skills that you feel qualify you for the positions (s) that you are seeking:**

\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT HISTORY:**

If presently employed, why are you seeking other employment?

\_\_\_\_\_  
\_\_\_\_\_

Provide the following information on your current and past employers for the last 5 years. Explain any gaps in employment in the comment section below.

(1) Name and Address of Employer: \_\_\_\_\_

From Month / Year \_\_\_\_\_ To Month / Year \_\_\_\_\_

Ending Salary \_\_\_\_\_ # of Hrs. / Week \_\_\_\_\_ Title \_\_\_\_\_

Describe Key Job Responsibilities \_\_\_\_\_

\_\_\_\_\_

Reason For Leaving \_\_\_\_\_

\_\_\_\_\_

Supervisor's Name & Telephone \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

(2) Name and Address of Employer: \_\_\_\_\_

From Month / Year \_\_\_\_\_ To Month / Year \_\_\_\_\_

Ending Salary \_\_\_\_\_ # of Hrs. / Week \_\_\_\_\_ Title \_\_\_\_\_

Describe Key Job Responsibilities \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Supervisor's Name & Telephone \_\_\_\_\_

(3) Name and Address of Employer: \_\_\_\_\_

From Month / Year \_\_\_\_\_ To Month / Year \_\_\_\_\_

Ending Salary \_\_\_\_\_ # of Hrs. / Week \_\_\_\_\_ Title \_\_\_\_\_

Describe Key Job Responsibilities \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Supervisor's Name & Telephone \_\_\_\_\_

(4) Name and Address of Employer: \_\_\_\_\_

From Month / Year \_\_\_\_\_ To Month / Year \_\_\_\_\_

Ending Salary \_\_\_\_\_ # of Hrs. / Week \_\_\_\_\_ Title \_\_\_\_\_

Describe Key Job Responsibilities \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Supervisor's Name & Telephone \_\_\_\_\_

**Please explain gaps in employment:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

**REFERENCES:** Please provide three work references that are not relatives. If no work references are available, list three school or personal references that are not relatives.

Name	Occupation / Title	Telephone	Years Known

**Field and equipment positions at Lyons & Hohl have physical requirements as follows. If you are applying for one of these positions, please answer the following questions.**

- Are you able to lift 90 pounds up to 10 times per day, with or without accommodation? Yes \_\_\_ No \_\_\_
- Can you bend, stretch, reach, climb and stand throughout an 8-10 hour period, with or without accommodation? Yes \_\_\_ No \_\_\_
- If driving or operating equipment, can you sit for extended periods of time and climb in and out of a cab, with or without accommodation? Yes \_\_\_ No \_\_\_
- Can you work outside in variable as well as extreme hot and/or cold working conditions, with or without accommodation? Yes \_\_\_ No \_\_\_

**APPLICANT STATEMENT**  
(Please Read Carefully Before Signing)

I understand that if I am offered employment with Lyons & Hohl a drug screen for illegal / controlled substances will be required and any offer of employment Lyons & Hohl makes to me is contingent upon a negative result. I further understand that Lyons & Hohl has created a work environment that is free of drugs and alcohol, and, in its discretion, may require me to undergo testing for use of illegal / controlled substances and/or alcohol at any time during the course of my employment with it.

I further authorize schools, references, former employers, and physicians or other medical practitioners to provide my record, reason for leaving employment, and all other job-related information they may have concerning me to the Company, and I release and hold harmless all parties providing job-related information from any and all liability or claims for damages that may result from this job-related information's release, disclosure and use. I understand that unfavorable information Lyons & Hohl discovers as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal.

I certify that the information contained in this application is correct to the best of my knowledge and understanding. I agree to conform to the Company's rules and regulations, and as an at-will employee my employment and compensation can be terminated at any time with or without notice by either the Company or me.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_